OFFICE MEMORANDUM

Subject: Revision of Recruitment Rules (RRs) for Group 'C' posts of Driver Grade – I, Driver Grade – II and Driver (Ordinary Grade) in Field Operation Division (FOD) - Regarding

The undersigned is directed to upload the draft revised RRs for Group ‘C’ posts of Driver Grade – I, Driver Grade – II and Driver (Ordinary Grade) in Field Operation Division (FOD) on the website of MoS&PI for 30 days seeking comments from all the stakeholders.

2. It is, therefore, requested that the comments, if any, on the same may be sent to the undersigned at email: sanjaykumar.moca@nic.in by 19.02.2021.

(Sanjay Kumar)
Under secretary to the Government of India
Tel: 011-23747356

To,

All Stakeholders

Copy to: Under Secretary, DIID, East Block – 10, R. K. Puram, New Delhi with the request to upload this OM on the website of MoS&PI under 'WHAT's NEW' tab.
G.S.R.……. - In exercise of the powers conferred by proviso to article 309 of the Constitution, and in supersession of the Field Operations Division, National Sample Survey Office, Driver (Grade I, Grade II and Ordinary Grade), Recruitment Rules, 2012, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Driver Grade - I, Driver Grade - II and Driver (Ordinary Grade) in Field Operations Division, National Statistical Office in the Ministry of Statistics and Programme Implementation, namely:-

1. Short title and commencement –
   (a) These rules may be called the Ministry of Statistics and Programme Implementation, National Statistical Office, Field Operations Division, Driver Grade - I, Driver Grade - II and Driver (Ordinary Grade), Recruitment Rules, 2021.
   (b) They shall come into force on the date of their publication in the Official Gazette.

2. Application: These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. Number of post, classification and scale of pay – The number of post, its classification and the Pay Band and Grade Pay or Pay Scale attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules.

4. Method of recruitment, age limit, other qualifications, etc. – The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns 5 to 13 of the said Schedule.

5. Disqualification – No person, -
   (a) who has entered into or contracted a marriage with a person having a spouse living, or
   (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post;

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to Relax – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
## SCHEDULE

<table>
<thead>
<tr>
<th>(1) Name of Post</th>
<th>(2) Number of Posts</th>
<th>(3) Classification</th>
<th>(4) Level in the Pay Matrix</th>
<th>(5) Whether Selection Post or Non-selection Post</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>(6) Age limit for direct recruits</th>
<th>(7) Educational &amp; other qualifications required for direct recruits</th>
<th>(8) Whether age &amp; educational qualifications prescribed for direct recruits will apply in the case of promotees</th>
<th>(9) Period of probation, if any</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Applicable</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(10) Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods</th>
<th>(11) In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made</th>
<th>(12) If Departmental Promotion Committee exists, what is its composition</th>
<th>(13) Circumstances in which the Union Public Service Commission is to be consulted in making recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Promotion</td>
<td>Departmental Promotion Committee consist of:-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------</td>
<td>-----------------------------------------------</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| By Promotion: Driver Grade - II in FOD in Level – 4 (₹25500-₹81100) in the Pay Matrix with 6 years of regular service in the grade or with a combined service of 15 years in Driver Grade - II in Level – 4 (₹25500-₹81100) in the Pay Matrix and Driver (Ordinary Grade) in Level – 2 (₹19900-₹63200) in the Pay Matrix; and have passed the trade test, specified by the Government. | 1. Director (Administration), Field Operations Division, Headquarters Office – Chairman  
2. Deputy Director (Administration), Field Operations Division, Headquarters Office – Member  
3. Senior Administrative Officer, Field Operations Division, Headquarters Office - Member  
4. A Group-A Officer from any other Ministry or Department of the Central Government Offices – Member |

Not Applicable
<table>
<thead>
<tr>
<th>(1) Name of Post</th>
<th>(2) Number of Posts</th>
<th>(3) Classification</th>
<th>(4) Level in the Pay Matrix</th>
<th>(5) Whether Selection Post or Non-selection Post</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver Grade - II</td>
<td>4* (2021)</td>
<td>General Central Service,</td>
<td>Level – 4</td>
<td>Non-Selection</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Group ‘C’, Non-Gazetted,</td>
<td>(₹25500-₹81100)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Non-Ministerial</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(6) Age limit for direct recruits</th>
<th>(7) Educational &amp; other qualifications required for direct recruits</th>
<th>(8) Whether age &amp; educational qualifications prescribed for direct recruits will apply in the case of promotees</th>
<th>(9) Period of probation, if any</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Applicable</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(10) Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods</th>
<th>(11) In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made</th>
<th>(12) If Departmental Promotion Committee exists, what is its composition</th>
<th>(13) Circumstances in which the Union Public Service Commission is to be consulted in making recruitment</th>
</tr>
</thead>
</table>
By Promotion

**Promotion**: Driver (Ordinary Grade) working in FOD in Level – 2 (₹19900 - ₹63200) in the Pay Matrix with 9 years of regular service in the grade and have passed the trade test, specified by the Government.

**Departmental Promotion Committee consist of**:–
1. Director (Administration), Field Operations Division, Headquarters Office – Chairman
2. Deputy Director (Administration), Field Operations Division, Headquarters Office – Member
3. Senior Administrative Officer, Field Operations Division, Headquarters Office - Member
4. A Group-A Officer from any other Ministry or Department of the Central Government Offices – Member

Not Applicable
## SCHEDULE

<table>
<thead>
<tr>
<th>(1) Name of Post</th>
<th>(2) Number of Posts</th>
<th>(3) Classification</th>
<th>(4) Level in the Pay Matrix</th>
<th>(5) Whether Selection Post or Non-selection Post</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver (Ordinary Grade)</td>
<td>4* (2021)</td>
<td>General Central Service, Group ‘C’, Non-Gazetted, Non-Ministerial</td>
<td>Level – 2 (₹19900 - ₹63200)</td>
<td>Not Applicable</td>
</tr>
</tbody>
</table>

### (6) Age limit for direct recruits

Not exceeding 25 years (Relaxable for government servants up to the age of 40 years in accordance with the instructions or orders issued by the Central Government)

**Note:** The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in the Andaman and Nicobar Islands and Lakshadweep). In the case of recruitment through Employment Exchange, the crucial date for determining the age limit shall be the last date up to which applications are received.

### (7) Educational & other qualifications required for direct recruits

**Essential:**

- Possession of a valid driving license of Light Motor Vehicles (Car / Jeep / Three Wheeler)
- Knowledge of Light Motor Vehicle (Car / Jeep / Three Wheeler) mechanism (the candidate should be able to remove minor defects in vehicle).
- Experience of driving a Light Motor Vehicles (Car / Jeep / Three Wheeler) for at least three years.
- 10th pass from recognized board.

**Desirable:** Three years service as Home

### (8) Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotees

Not Applicable

### (9) Period of probation, if any

Two years for direct recruits or re-employed
Employment Exchange is asked to submit names.  

**Guard / Civil Volunteers**  

**Note:** The qualifications regarding experience is / are relaxable at the discretion of the competent authority. In case of candidates belonging to the Scheduled Caste or the Scheduled Tribes, if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

<table>
<thead>
<tr>
<th>(10)</th>
<th>(11)</th>
<th>(12)</th>
<th>(13)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods</td>
<td>In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made</td>
<td>If Departmental Promotion Committee exists, what is its composition</td>
<td>Circumstances in which the Union Public Service Commission is to be consulted in making recruitment</td>
</tr>
</tbody>
</table>
| Deputation / Absorption failing which by direct recruitment | **Deputation / Absorption:** From amongst the regular Dispatch Rider (Group C) and Group ‘C’ employees in Level – 1 (₹18000-₹56900) in the Pay Matrix in FOD who possess a valid driving license for Light Motor Vehicles (Cars / Jeep / Three Wheelers) on the basis of a Driving Test to assess the competence to drive Light Motor Vehicles (Cars / Jeep / Three Wheelers) failing which from officials holding the post of dispatch rider on regular basis or regular Group ‘C’ | Departmental Promotion Committee consist of:- **In Headquarters Office**  
1. Deputy Director (Administration), Field Operations Division, Headquarters Office – Chairman  
2. Senior Administrative Officer, Field Operations Division, Headquarters Office - Member  
3. An Officer of the rank of Section | Not Applicable |
employees Level - 1 (₹18000-₹56900) in the Pay Matrix in Ministries of the Central Government who fulfill the necessary qualification as mentioned in Column 7.

**Deputation / Re-employment for Armed Forces Personnel:**

The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms up to the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.

**Note:** The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation / absorption shall be ‘Not exceeding 56 years’ as on the closing date of receipt of applications.

**In Regional Office**

1. Director in the State Capital – Chairman
2. Head of Office (Region) in State Capital - Member
3. An Officer of the rank of Assistant Director from any local Central Government Office – Member

Officer from any other Central Government Office - Member