

**Ministry of Statistics & Programme Implementation
National Statistical Office**

Dated 3rd Asvina, Saka 1941
25th September, 2019

Payroll Reporting in India: An Employment Perspective - July, 2019

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely, the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 till July, 2019. The information is based on the number of subscribers, and the tables reflect a dynamic status for three sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019 and (c) monthly data for April 2019 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to July, 2019

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Monthly data from April 2019 onwards

April 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,090	3,943	-	-	13,033	1,467	1,018	-	5	2,490	737	322	-	1	1,060
18-21	2,04,325	45,845	5	-	2,50,175	90,118	22,576	4	28	1,12,726	69,752	13,450	5	10	83,217
22-25	1,95,587	57,471	7	-	2,53,065	1,68,269	50,994	6	175	2,19,444	1,41,532	33,358	7	130	1,75,027
26-28	97,022	27,630	7	-	1,24,659	1,11,625	32,407	3	201	1,44,236	1,02,328	21,555	4	182	1,24,069
29-35	1,36,455	46,014	10	2	1,82,481	1,63,153	45,725	5	394	2,09,277	1,48,991	29,164	4	312	1,78,471
More than 35	1,47,391	46,193	6	-	1,93,590	1,61,668	46,970	5	920	2,09,563	1,26,443	25,125	7	275	1,51,850
Total	7,89,870	2,27,096	35	2	10,17,003	6,96,300	1,99,690	23	1,723	8,97,736	5,89,783	1,22,974	27	910	7,13,694

May 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,882	3,594	-	-	12,476	1,714	1,257	-	8	2,979	748	339	1	-	1,088
18-21	2,25,154	55,527	12	-	2,80,693	88,864	24,007	8	11	1,12,890	70,993	12,850	5	11	83,859
22-25	1,90,839	53,098	5	-	2,43,942	1,59,956	48,928	6	158	2,09,048	1,25,552	27,299	2	54	1,52,907
26-28	89,848	23,072	5	-	1,12,925	1,04,892	29,975	3	187	1,35,057	84,360	17,320	3	60	1,01,743
29-35	1,21,646	38,610	-	-	1,60,256	1,50,907	40,763	6	404	1,92,080	1,11,992	21,821	7	82	1,33,902
More than 35	1,28,338	38,002	5	-	1,66,345	1,47,088	39,686	9	816	1,87,599	87,641	17,648	3	78	1,05,370
Total	7,64,707	2,11,903	27	-	9,76,637	6,53,421	1,84,616	32	1,584	8,39,653	4,81,286	97,277	21	285	5,78,869

June 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,131	3,532	-	-	11,663	1,305	985	-	9	2,299	817	481	1	-	1,299
18-21	2,52,784	71,736	8	-	3,24,528	69,279	18,469	7	19	87,774	77,639	13,918	5	13	91,575
22-25	2,18,879	70,855	6	-	2,89,740	1,24,542	36,903	5	140	1,61,590	1,34,099	30,586	5	48	1,64,738
26-28	96,112	30,539	2	-	1,26,653	84,173	22,698	3	144	1,07,018	88,538	19,711	2	57	1,08,308
29-35	1,29,742	53,897	7	-	1,83,646	1,23,811	32,063	8	321	1,56,203	1,19,354	27,447	5	133	1,46,939
More than 35	1,33,335	50,117	6	-	1,83,458	1,22,713	32,237	2	681	1,55,633	90,729	22,390	4	161	1,13,284
Total	8,38,983	2,80,676	29	-	11,19,688	5,25,823	1,43,355	25	1,314	6,70,517	5,11,176	1,14,533	22	412	6,26,143

July 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,160	2,974	2	-	9,136	731	539	-	-	1,270	755	445	-	-	1,200
18-21	2,29,377	66,759	4	-	2,96,140	41,452	10,392	1	10	51,855	69,978	12,315	3	10	82,306
22-25	2,14,897	70,652	4	-	2,85,553	79,676	24,752	2	98	1,04,528	1,17,539	24,859	7	48	1,42,453
26-28	91,161	28,466	-	-	1,19,627	54,313	15,477	1	120	69,911	74,958	15,595	2	55	90,610
29-35	1,21,662	48,519	5	-	1,70,186	79,703	20,707	7	242	1,00,659	1,01,195	22,407	4	104	1,23,710
More than 35	1,23,563	45,541	2	-	1,69,106	78,650	20,834	2	474	99,960	81,052	18,885	3	134	1,00,074
Total	7,86,820	2,62,911	17	-	10,49,748	3,34,525	92,701	13	944	4,28,183	4,45,477	94,506	19	351	5,40,353

2.1.1 During September, 2017 - July, 2019; **2,65,64,829** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1)
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in> .

2.2 Employees' State Insurance Scheme: September, 2017 to July, 2019

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,761	1,549	-	5,310	8,320	3,481	-	11,801
18-21	6,78,323	1,30,523	45	8,08,891	11,63,559	1,63,203	48	13,26,810
22-25	39,26,959	7,59,035	153	46,86,147	20,28,945	3,61,990	105	23,91,040
26-28	37,16,881	6,94,644	147	44,11,672	11,81,821	1,91,508	61	13,73,390
29-35	70,59,165	12,80,594	259	83,40,018	13,77,356	2,79,875	81	16,57,312
More than 35	86,83,608	21,19,069	403	1,08,03,080	12,79,649	2,94,809	113	15,74,571
Total	2,40,68,697	49,85,414	1,007	2,90,55,118	70,39,650	12,94,866	408	83,34,924

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,037	2,351	-	7,388	29,985	12,494	2	42,481
18-21	9,24,988	1,63,706	42	10,88,736	25,84,934	4,29,196	86	30,14,216
22-25	40,44,612	8,26,300	174	48,71,086	35,28,324	6,73,345	146	42,01,815
26-28	35,43,988	6,62,923	136	42,07,047	18,61,940	3,25,911	92	21,87,943
29-35	65,94,923	12,47,524	273	78,42,720	23,73,316	5,30,532	146	29,03,994
More than 35	82,21,747	20,53,569	433	1,02,75,749	20,90,003	5,14,300	145	26,04,448
Total	2,33,35,295	49,56,373	1,058	2,82,92,726	1,24,68,502	24,85,778	617	1,49,54,897

(c) Monthly data from April 2019 onwards

April 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	15,118	9,188	4	24,310	2,487	1,763	2	4,252
18-21	17,04,734	3,37,059	69	20,41,862	1,88,651	31,310	5	2,19,966
22-25	45,58,734	9,93,731	172	55,52,637	2,63,223	52,382	4	3,15,609
26-28	33,88,617	6,15,196	144	40,03,957	1,28,509	22,929	3	1,51,441
29-35	61,82,361	12,63,279	254	74,45,894	1,90,563	41,233	5	2,31,801
More than 35	76,54,711	20,21,612	422	96,76,745	1,66,286	41,522	6	2,07,814
Total	2,35,04,275	52,40,065	1,065	2,87,45,405	9,39,719	1,91,139	25	11,30,883

May 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	16,466	10,389	6	26,861	2,954	2,011	-	4,965
18-21	17,94,327	3,59,087	66	21,53,480	2,28,114	40,466	10	2,68,590
22-25	45,54,793	9,84,980	174	55,39,947	2,94,523	60,742	9	3,55,274
26-28	33,45,610	5,99,350	139	39,45,099	1,46,745	27,286	7	1,74,038
29-35	60,90,164	12,36,381	253	73,26,798	2,16,203	48,907	5	2,65,115
More than 35	75,48,112	19,81,068	406	95,29,586	1,84,292	46,686	6	2,30,984
Total	2,33,49,472	51,71,255	1,044	2,85,21,771	10,72,831	2,26,098	37	12,98,966

June 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	17,389	11,517	5	28,911	2,802	2,012	2	4,816
18-21	18,94,387	3,89,870	77	22,84,334	2,38,586	45,506	7	2,84,099
22-25	46,02,540	10,05,369	170	56,08,079	2,88,124	57,350	8	3,45,482
26-28	33,33,042	6,03,670	142	39,36,854	1,36,882	25,373	4	1,62,259
29-35	60,33,888	12,49,481	267	72,83,636	1,99,794	46,105	8	2,45,907
More than 35	74,53,001	19,89,573	398	94,42,972	1,64,689	42,134	8	2,06,831
Total	2,33,34,247	52,49,480	1,059	2,85,84,786	10,30,877	2,18,480	37	12,49,394

July 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	18,365	12,242	4	30,611	3,113	1,939	-	5,052
18-21	19,72,918	4,13,391	74	23,86,383	2,67,244	55,015	8	3,22,267
22-25	46,52,584	10,23,028	185	56,75,797	3,30,708	70,418	18	4,01,144
26-28	33,18,855	6,05,549	145	39,24,549	1,52,263	31,318	9	1,83,590
29-35	36,64,107	35,59,425	258	72,23,790	2,20,423	58,650	16	2,79,089
More than 35	73,32,584	19,73,903	398	93,06,885	1,80,211	52,864	8	2,33,083
Total	2,09,59,413	75,87,538	1,064	2,85,48,015	11,53,962	2,70,204	59	14,24,225

2.2.1 During September, 2017-July, 2019; **2,83,93,289** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2)
- (3) Subscribers in ESI are termed as Insured Persons (IP)
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/ returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to July, 2019

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Monthly data from April 2019 onwards

April 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	22,007	244	51	-	-	295	1,361	338	-	-	1,699	28	26	-	-	54	2,048
22-25	2,63,420	1,648	307	-	-	1,955	6,564	2,318	-	-	8,882	728	300	-	-	1,028	11,865
26-28	5,37,507	1,678	304	-	-	1,982	4,597	2,167	-	-	6,764	577	196	-	-	773	9,519
29-35	15,82,342	1,565	294	-	-	1,859	8,679	4,723	1	-	13,403	1,138	232	-	-	1,370	16,632
> 35	16,22,718	688	259	-	-	947	8,001	4,419	-	-	12,420	1,462	170	-	-	1,632	14,999
Non-IRA	6,581	-	-	-	-	-	-	-	-	7	7	-	-	-	-	-	7
Total	40,34,575	5,823	1,215	-	-	7,038	29,202	13,965	1	7	43,175	3,933	924	-	-	4,857	55,070

May 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	26,562	297	51	-	-	348	1,373	518	-	-	1,891	27	12	-	-	39	2,278
22-25	3,37,179	1,973	340	-	-	2,313	8,530	3,317	-	-	11,847	964	455	-	-	1,419	15,579
26-28	7,11,066	1,887	341	-	-	2,228	6,228	2,960	-	-	9,188	1,174	365	-	-	1,539	12,955
29-35	21,47,585	1,618	295	-	-	1,913	9,714	6,249	-	-	15,963	2,814	441	-	-	3,255	21,131
> 35	22,32,308	801	219	-	-	1,020	9,447	5,049	-	-	14,496	3,145	376	-	-	3,521	19,037
Non-IRA	5,459	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	54,60,159	6,576	1,246	-	-	7,822	35,292	18,093	-	1	53,386	8,124	1,649	-	-	9,773	70,981

June 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	25,508	229	29	-	-	258	1,451	1,035	-	-	2,486	63	29	-	-	92	2,836
22-25	3,23,742	1,564	272	-	-	1,836	8,348	3,911	1	-	12,260	1,397	637	1	-	2,035	16,131
26-28	6,66,661	1,567	288	-	-	1,855	5,289	2,691	-	-	7,980	1,749	470	-	-	2,219	12,054
29-35	20,25,385	1,553	314	-	-	1,867	8,353	4,521	-	-	12,874	3,416	556	-	-	3,972	18,713
> 35	21,07,821	622	260	-	-	882	8,446	3,305	1	-	11,752	4,100	592	2	-	4,694	17,328
Non-IRA	3,869	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	51,52,986	5,535	1,163	-	-	6,698	31,887	15,463	2	-	47,352	10,725	2,284	3	-	13,012	67,062

July 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,277	393	40	-	-	433	961	548	-	-	1,509	50	20	-	-	70	2,012
22-25	3,11,096	2,376	423	-	-	2,799	6,773	2,951	-	-	9,724	1,037	470	-	-	1,507	14,030
26-28	6,70,515	1,948	341	-	-	2,289	5,130	2,720	-	-	7,850	1,105	343	-	-	1,448	11,587
29-35	21,32,080	1,591	348	-	-	1,939	8,103	4,754	-	-	12,857	2,202	483	-	-	2,685	17,481
>35	23,04,692	925	431	-	-	1,356	7,722	3,557	-	-	11,279	3,511	340	-	-	3,851	16,486
Non-IRA	5,227	-	-	-	1	1	-	-	-	1	1	-	-	-	-	-	2
Total	54,46,887	7,233	1,583	-	1	8,817	28,689	14,530	-	1	43,220	7,905	1,656	-	-	9,561	61,598

2.3.1 During September, 2017-July, 2019; **14,58,557** new subscribers joined the NPS.

Note:

- (1) Source: PFRDA
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application (see Endnote 3)
- (3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. **The next report is due for release on 25.10.2019.**

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000 are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement savings account. Under the NPS, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, there is no defined benefit that would be available at the time of exit from the system and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. Any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application can subscribe to the scheme. From 1st January 2004, the central and the state governments have adopted this scheme for new employees except for armed forces. This was extended to other establishments from 2009 onwards. More details are available at <https://www.pfrda.org.in>.
