

**Ministry of Statistics & Programme Implementation  
National Statistical Office**

Dated 1<sup>st</sup> Kartika, Saka 1942  
23<sup>rd</sup> October, 2020

**Payroll Reporting in India: An Employment Perspective – August, 2020**

**Introductions**

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 till August, 2020. The information is based on the number of subscribers, and the tables reflect a dynamic status for four sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020 and (d) monthly data from April 2020 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period. In view of the national lockdown consequent to the COVID-19 pandemic, several establishments were closed and which may have had implications on the reporting. The reported figures are thus likely to undergo significant revision in the next few months.

**2.1 Employees' Provident Funds Scheme: September, 2017 to August, 2020**

**PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)**

**(a) Total during September 2017 – March 2018**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
<b>Total</b>	<b>69,23,343</b>	<b>15,32,496</b>	<b>1,565</b>	<b>-</b>	<b>84,57,404</b>	<b>61,36,797</b>	<b>14,38,936</b>	<b>563</b>	<b>1,51,493</b>	<b>77,27,789</b>	<b>6,83,896</b>	<b>1,39,225</b>	<b>52</b>	<b>152</b>	<b>8,23,325</b>

**(b) Total during April 2018 – March 2019**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
<b>Total</b>	<b>1,10,20,080</b>	<b>29,23,962</b>	<b>305</b>	<b>2</b>	<b>1,39,44,349</b>	<b>98,46,459</b>	<b>23,68,776</b>	<b>639</b>	<b>81,067</b>	<b>1,22,96,941</b>	<b>37,10,136</b>	<b>7,49,986</b>	<b>253</b>	<b>4,440</b>	<b>44,64,815</b>

**(c) Total during April 2019 – March 2020**

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
<b>Total</b>	<b>85,18,567</b>	<b>25,20,661</b>	<b>274</b>	<b>1,181</b>	<b>1,10,40,683</b>	<b>87,59,825</b>	<b>22,26,350</b>	<b>311</b>	<b>10,428</b>	<b>1,09,96,914</b>	<b>65,15,099</b>	<b>12,99,303</b>	<b>203</b>	<b>20</b>	<b>78,14,625</b>

**(d) Monthly data from April 2020 onwards**

April 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	1,394	182	-	-	1,576	430	235	-	1	666	97	12	-	-	109
18-21	29,175	5,490	-	-	34,665	44,062	10,391	1	-	54,454	13,784	1,959	-	-	15,743
22-25	32,255	10,013	-	-	42,268	99,987	28,674	1	16	1,28,678	42,506	10,692	1	-	53,199
26-28	17,967	5,005	1	-	22,973	71,266	19,153	4	24	90,447	40,522	9,529	1	-	50,052
29-35	28,540	8,575	1	-	37,116	1,11,237	30,039	1	83	1,41,360	69,215	12,628	1	-	81,844
More than 35	36,854	9,675	-	-	46,529	1,20,364	34,733	-	189	1,55,286	69,049	11,159	1	-	80,209
<b>Total</b>	<b>1,46,185</b>	<b>38,940</b>	<b>2</b>	<b>-</b>	<b>1,85,127</b>	<b>4,47,346</b>	<b>1,23,225</b>	<b>7</b>	<b>313</b>	<b>5,70,891</b>	<b>2,35,173</b>	<b>45,979</b>	<b>4</b>	<b>-</b>	<b>2,81,156</b>

May 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	2,971	731	-	-	3,702	658	393	-	1	1,052	186	110	-	-	296
18-21	60,942	10,190	-	-	71,132	59,246	12,676	1	2	71,925	26,851	3,662	6	-	30,519
22-25	52,440	12,518	1	-	64,959	1,28,890	29,566	5	34	1,58,495	63,960	12,495	1	-	76,456
26-28	28,288	6,765	-	-	35,053	88,323	19,130	3	54	1,07,510	48,822	9,918	1	-	58,741
29-35	48,157	14,909	2	-	63,068	1,36,918	30,139	3	165	1,67,225	77,895	15,660	1	1	93,557
More than 35	60,597	17,890	1	2	78,490	1,55,065	39,855	2	307	1,95,229	74,073	16,051	3	-	90,127
<b>Total</b>	<b>2,53,395</b>	<b>63,003</b>	<b>4</b>	<b>2</b>	<b>3,16,404</b>	<b>5,69,100</b>	<b>1,31,759</b>	<b>14</b>	<b>563</b>	<b>7,01,436</b>	<b>2,91,787</b>	<b>57,896</b>	<b>12</b>	<b>1</b>	<b>3,49,696</b>

June 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,854	1,958	-	-	6,812	661	448	-	-	1,109	304	284	-	-	588
18-21	1,20,790	22,768	1	-	1,43,559	53,256	13,818	1	-	67,075	47,165	7,683	3	-	54,851
22-25	97,302	24,826	4	-	1,22,132	1,20,884	33,403	1	17	1,54,305	1,08,653	19,795	1	-	1,28,449
26-28	47,768	12,413	1	1	60,183	86,011	20,333	3	24	1,06,371	75,332	14,899	2	-	90,233
29-35	74,879	25,695	2	1	1,00,577	1,38,224	34,423	3	88	1,72,738	1,12,770	24,991	2	-	1,37,763
More than 35	89,533	28,814	4	-	1,18,351	1,63,428	43,491	5	291	2,07,215	1,04,718	25,938	3	-	1,30,659
<b>Total</b>	<b>4,35,126</b>	<b>1,16,474</b>	<b>12</b>	<b>2</b>	<b>5,51,614</b>	<b>5,62,464</b>	<b>1,45,916</b>	<b>13</b>	<b>420</b>	<b>7,08,813</b>	<b>4,48,942</b>	<b>93,590</b>	<b>11</b>	<b>-</b>	<b>5,42,543</b>

July 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,318	1,720	-	-	7,038	534	432	-	-	966	297	162	-	-	459
18-21	1,58,953	31,487	4	-	1,90,444	39,508	11,200	1	2	50,711	54,999	8,196	2	-	63,197
22-25	1,24,132	32,012	3	1	1,56,148	87,588	26,437	-	35	1,14,060	1,31,106	22,030	4	-	1,53,140
26-28	54,902	13,624	1	3	68,530	61,644	16,135	2	26	77,807	86,165	14,843	5	-	1,01,013
29-35	80,795	26,553	3	18	1,07,369	97,275	26,105	3	59	1,23,442	1,24,071	24,442	1	-	1,48,514
More than 35	91,125	27,410	2	11	1,18,548	1,09,580	31,378	2	176	1,41,136	1,16,827	25,677	1	1	1,42,506
<b>Total</b>	<b>5,15,225</b>	<b>1,32,806</b>	<b>13</b>	<b>33</b>	<b>6,48,077</b>	<b>3,96,129</b>	<b>1,11,687</b>	<b>8</b>	<b>298</b>	<b>5,08,122</b>	<b>5,13,465</b>	<b>95,350</b>	<b>13</b>	<b>1</b>	<b>6,08,829</b>

August 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,376	3,008	1	-	8,385	267	240	-	-	507	216	207	-	-	423
18-21	1,71,643	33,996	5	-	2,05,644	16,423	4,196	-	-	20,619	53,565	8,546	-	-	62,111
22-25	1,34,066	33,224	7	-	1,67,297	39,396	13,408	3	6	52,813	1,31,976	22,636	-	-	1,54,612
26-28	57,527	13,312	2	-	70,841	29,609	8,949	-	13	38,571	85,225	14,938	1	-	1,00,164
29-35	80,752	25,429	4	-	1,06,185	49,390	13,576	4	34	63,004	1,18,113	22,738	2	-	1,40,853
More than 35	86,658	24,903	1	-	1,11,562	54,327	15,921	-	97	70,345	1,01,824	21,806	4	-	1,23,634
<b>Total</b>	<b>5,36,022</b>	<b>1,33,872</b>	<b>20</b>	<b>-</b>	<b>6,69,914</b>	<b>1,89,412</b>	<b>56,290</b>	<b>7</b>	<b>150</b>	<b>2,45,859</b>	<b>4,90,919</b>	<b>90,871</b>	<b>7</b>	<b>-</b>	<b>5,81,797</b>

2.1.1 During September, 2017 – August, 2020; **3,58,13,572** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

## 2.2 Employees' State Insurance Scheme: September, 2017 to August, 2020

### PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

#### (a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
<b>Total</b>	<b>2,40,73,427</b>	<b>49,88,111</b>	<b>1,008</b>	<b>2,90,62,546</b>	<b>70,40,477</b>	<b>12,95,044</b>	<b>408</b>	<b>83,35,929</b>

#### (b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
<b>Total</b>	<b>2,33,42,675</b>	<b>49,59,485</b>	<b>1,058</b>	<b>2,83,03,218</b>	<b>1,24,77,559</b>	<b>24,87,796</b>	<b>617</b>	<b>1,49,65,972</b>

#### (c) Total during April 2019 – March 2020

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
<b>Total</b>	<b>2,39,26,496</b>	<b>53,43,930</b>	<b>1,093</b>	<b>2,92,71,519</b>	<b>1,24,36,076</b>	<b>27,08,698</b>	<b>487</b>	<b>1,51,45,261</b>

(d) Monthly data from April 2020 onwards

April 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,750	2,975	-	8,725	494	65	-	559
18-21	8,14,095	1,79,132	25	9,93,252	35,377	4,846	3	40,226
22-25	27,64,157	6,83,538	116	34,47,811	56,429	11,469	1	67,899
26-28	22,49,356	4,19,276	77	26,68,709	32,392	5,231	1	37,624
29-35	40,82,344	8,36,276	180	49,18,800	48,639	8,707	-	57,346
More than 35	56,30,777	14,97,154	323	71,28,254	48,789	8,934	4	57,727
<b>Total</b>	<b>1,55,46,479</b>	<b>36,18,351</b>	<b>721</b>	<b>1,91,65,551</b>	<b>2,22,120</b>	<b>39,252</b>	<b>9</b>	<b>2,61,381</b>

May 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,591	5,095	-	12,686	963	276	-	1,239
18-21	8,76,876	1,99,920	32	10,76,828	70,790	8,067	-	78,857
22-25	28,33,292	6,89,506	125	35,22,923	91,010	12,622	4	1,03,636
26-28	23,34,614	4,32,193	79	27,66,886	55,466	7,605	-	63,071
29-35	43,29,193	9,14,946	183	52,44,322	91,179	17,789	6	1,08,974
More than 35	61,20,359	16,87,512	351	78,08,222	1,05,495	23,174	5	1,28,674
<b>Total</b>	<b>1,65,01,925</b>	<b>39,29,172</b>	<b>770</b>	<b>2,04,31,867</b>	<b>4,14,903</b>	<b>69,533</b>	<b>15</b>	<b>4,84,451</b>

June 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,890	6,797	-	15,687	1,898	1,206	-	3,104
18-21	9,70,518	2,20,438	38	11,90,994	1,47,125	18,928	5	1,66,058
22-25	29,25,884	7,10,269	124	36,36,277	1,70,683	24,880	5	1,95,568
26-28	23,98,283	4,44,809	80	28,43,172	92,840	14,050	1	1,06,891
29-35	44,51,209	9,57,979	194	54,09,382	1,36,735	31,500	7	1,68,242
More than 35	63,42,696	17,64,282	357	81,07,335	1,45,309	36,665	6	1,81,980
<b>Total</b>	<b>1,70,97,480</b>	<b>41,04,574</b>	<b>793</b>	<b>2,12,02,847</b>	<b>6,94,590</b>	<b>1,27,229</b>	<b>24</b>	<b>8,21,843</b>

July 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	9,528	7,171	-	16,699	1,346	664	-	2,010
18-21	10,60,776	2,30,891	42	12,91,709	1,51,835	19,447	10	1,71,292
22-25	29,87,026	7,08,115	124	36,95,265	1,75,571	26,106	5	2,01,682
26-28	24,08,791	4,40,829	86	28,49,706	85,731	13,015	4	98,750
29-35	44,40,495	9,49,210	188	53,89,893	1,14,807	25,926	6	1,40,739
More than 35	62,85,116	17,34,923	356	80,20,395	1,13,492	27,523	6	1,41,021
<b>Total</b>	<b>1,71,91,732</b>	<b>40,71,139</b>	<b>796</b>	<b>2,12,63,667</b>	<b>6,42,782</b>	<b>1,12,681</b>	<b>31</b>	<b>7,55,494</b>

August 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	10,492	8,740	1	19,233	1,936	1,876	-	3,812
18-21	11,79,509	2,48,665	40	14,28,214	2,00,470	29,099	2	2,29,571
22-25	30,80,336	7,12,578	124	37,93,038	2,17,792	33,881	7	2,51,680
26-28	24,27,647	4,36,112	78	28,63,837	1,04,230	15,543	3	1,19,776
29-35	44,26,737	9,37,419	186	53,64,342	1,36,280	29,780	3	1,66,063
More than 35	62,08,945	16,97,247	347	79,06,539	1,29,417	30,481	3	1,59,901
<b>Total</b>	<b>1,73,33,666</b>	<b>40,40,761</b>	<b>776</b>	<b>2,13,75,203</b>	<b>7,90,125</b>	<b>1,40,660</b>	<b>18</b>	<b>9,30,803</b>

2.2.1 During September, 2017 – August, 2020; **4,17,01,134** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

### 2.3 National Pension Scheme (NPS): September, 2017 to August, 2020

#### PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

##### (a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	1	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	1	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
<b>Total</b>	<b>55,90,415</b>	<b>64,402</b>	<b>11,783</b>	<b>-</b>	<b>-</b>	<b>76,185</b>	<b>2,16,866</b>	<b>95,537</b>	<b>2</b>	<b>-</b>	<b>3,12,405</b>	<b>50,650</b>	<b>14,204</b>	<b>2</b>	<b>2</b>	<b>64,856</b>	<b>4,53,446</b>

##### (b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
<b>Total</b>	<b>60,32,430</b>	<b>91,527</b>	<b>19,028</b>	<b>-</b>	<b>-</b>	<b>1,10,555</b>	<b>3,63,886</b>	<b>1,78,541</b>	<b>3</b>	<b>74</b>	<b>5,42,504</b>	<b>78,207</b>	<b>19,130</b>	<b>4</b>	<b>-</b>	<b>97,341</b>	<b>7,50,400</b>

##### (c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
<b>Total</b>	<b>67,84,794</b>	<b>98,391</b>	<b>20,451</b>	<b>-</b>	<b>1</b>	<b>1,18,843</b>	<b>3,26,844</b>	<b>1,69,131</b>	<b>6</b>	<b>22</b>	<b>4,96,003</b>	<b>1,13,182</b>	<b>29,114</b>	<b>15</b>	<b>-</b>	<b>1,42,311</b>	<b>7,57,157</b>

**(d) Monthly data from April 2020 onwards**

April 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	21,996	999	80	-	-	1,079	1,059	243	-	-	1,302	39	24	-	-	63	2,444
22-25	2,67,234	4,206	341	-	-	4,547	4,264	914	-	-	5,178	2,367	771	-	-	3,138	12,863
26-28	5,51,538	2,683	341	-	-	3,024	2,892	1,576	1	-	4,469	3,974	1,114	-	-	5,088	12,581
29-35	18,26,186	2,000	403	-	-	2,403	4,426	3,573	-	-	7,999	6,752	1,635	1	-	8,388	18,790
> 35	18,85,478	639	237	-	-	876	3,790	4,447	-	-	8,237	8,148	708	-	-	8,856	17,969
Non-IRA	2,177	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>45,54,609</b>	<b>10,527</b>	<b>1,402</b>	<b>-</b>	<b>-</b>	<b>11,929</b>	<b>16,431</b>	<b>10,753</b>	<b>1</b>	<b>-</b>	<b>27,185</b>	<b>21,280</b>	<b>4,252</b>	<b>1</b>	<b>-</b>	<b>25,533</b>	<b>64,647</b>

  

May 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,190	152	11	-	-	163	1,398	211	-	-	1,609	13	13	-	-	26	1,798
22-25	3,33,339	818	106	-	-	924	5,700	2,244	-	-	7,944	649	374	-	-	1,023	9,891
26-28	6,67,265	634	134	-	-	768	4,092	1,906	-	-	5,998	837	416	-	-	1,253	8,019
29-35	22,71,910	551	222	-	-	773	6,476	3,934	-	-	10,410	1,721	523	-	-	2,244	13,427
> 35	25,12,737	640	137	-	-	777	5,633	3,100	-	-	8,733	1,076	166	-	-	1,242	10,752
Non-IRA	3,326	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
<b>Total</b>	<b>58,14,767</b>	<b>2,795</b>	<b>610</b>	<b>-</b>	<b>-</b>	<b>3,405</b>	<b>23,299</b>	<b>11,395</b>	<b>-</b>	<b>1</b>	<b>34,695</b>	<b>4,296</b>	<b>1,492</b>	<b>-</b>	<b>-</b>	<b>5,788</b>	<b>43,888</b>

  

June 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,119	106	11	-	-	117	475	116	-	-	591	11	8	-	-	19	727
22-25	3,25,364	783	188	-	-	971	2,295	862	-	-	3,157	496	264	-	-	760	4,888
26-28	6,66,520	731	269	-	-	1,000	2,127	1,085	-	-	3,212	770	262	-	-	1,032	5,244
29-35	23,51,356	770	309	-	-	1,079	3,873	2,423	-	-	6,296	1,815	391	-	-	2,206	9,581
> 35	27,65,255	294	76	-	-	370	4,652	2,314	-	-	6,966	1,240	139	-	-	1,379	8,715
Non-IRA	5,405	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>61,39,019</b>	<b>2,684</b>	<b>853</b>	<b>-</b>	<b>-</b>	<b>3,537</b>	<b>13,422</b>	<b>6,800</b>	<b>-</b>	<b>-</b>	<b>20,222</b>	<b>4,332</b>	<b>1,064</b>	<b>-</b>	<b>-</b>	<b>5,396</b>	<b>29,155</b>

  

July 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,388	392	30	-	-	422	477	178	-	-	655	34	15	-	-	49	1,126
22-25	3,13,078	1,299	232	-	-	1,531	2,395	790	-	-	3,185	637	377	-	-	1,014	5,730
26-28	6,49,773	954	230	-	-	1,184	3,013	1,177	-	-	4,190	1,003	387	-	-	1,390	6,764
29-35	23,06,664	993	372	-	-	1,365	4,800	2,656	1	-	7,457	2,200	527	1	-	2,728	11,550
> 35	26,60,885	354	113	-	-	467	4,398	2,588	-	-	6,986	1,980	259	-	-	2,239	9,692
Non-IRA	4,667	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>59,58,455</b>	<b>3,992</b>	<b>977</b>	<b>-</b>	<b>-</b>	<b>4,969</b>	<b>15,083</b>	<b>7,389</b>	<b>1</b>	<b>-</b>	<b>22,473</b>	<b>5,854</b>	<b>1,565</b>	<b>1</b>	<b>-</b>	<b>7,420</b>	<b>34,862</b>

  

August 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,875	169	20	-	-	189	627	156	-	-	783	31	7	-	-	38	1,010
22-25	3,19,806	1,435	261	-	-	1,696	2,940	966	-	-	3,906	497	322	-	-	819	6,421
26-28	6,63,469	1,535	270	-	-	1,805	3,004	1,496	-	-	4,500	666	283	-	-	949	7,254
29-35	23,86,409	1,520	432	-	-	1,952	5,111	3,340	-	-	8,451	1,333	289	-	-	1,622	12,025
> 35	27,99,759	537	166	-	-	703	5,225	3,218	-	-	8,443	1,379	211	-	-	1,590	10,736
Non-IRA	5,501	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
<b>Total</b>	<b>61,97,819</b>	<b>5,196</b>	<b>1,149</b>	<b>-</b>	<b>-</b>	<b>6,345</b>	<b>16,907</b>	<b>9,176</b>	<b>-</b>	<b>1</b>	<b>26,084</b>	<b>3,906</b>	<b>1,112</b>	<b>-</b>	<b>-</b>	<b>5,018</b>	<b>37,447</b>

2.3.1. **21,71,002** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September 2017 to August 2020.

Note:

(1) Source: PFRDA.

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application. *The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).*

(3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.11.2020.

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### **Endnote: Coverage and Sources of data**

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1<sup>st</sup> January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.

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