

II. LABOUR

**TABLE 2.1 EMPLOYMENT IN PUBLIC AND PRIVATE
SECTOR ESTABLISHMENTS**

(lakh number)

Sector	as on 31st March			
	1991	1999	2000	2001
Public	190.6	194.2	193.1	191.4
Central Government	34.1	33.1	32.7	32.6
State Government	71.1	74.6	74.6	74.2
Quasi Government	62.2	63.9	63.3	61.9
Local Bodies	23.1	22.6	22.6	22.6
Private	76.8	87.0	86.5	86.5
Establishments employing				
25 or more persons	67.8	77.7	77.2	77.1
10 to 24 persons	8.9	9.3	9.3	9.4
Total	267.3	281.1	279.6	277.9

Source: Directorate General of Employment and Training

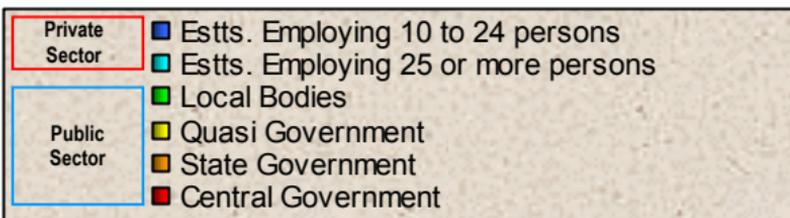
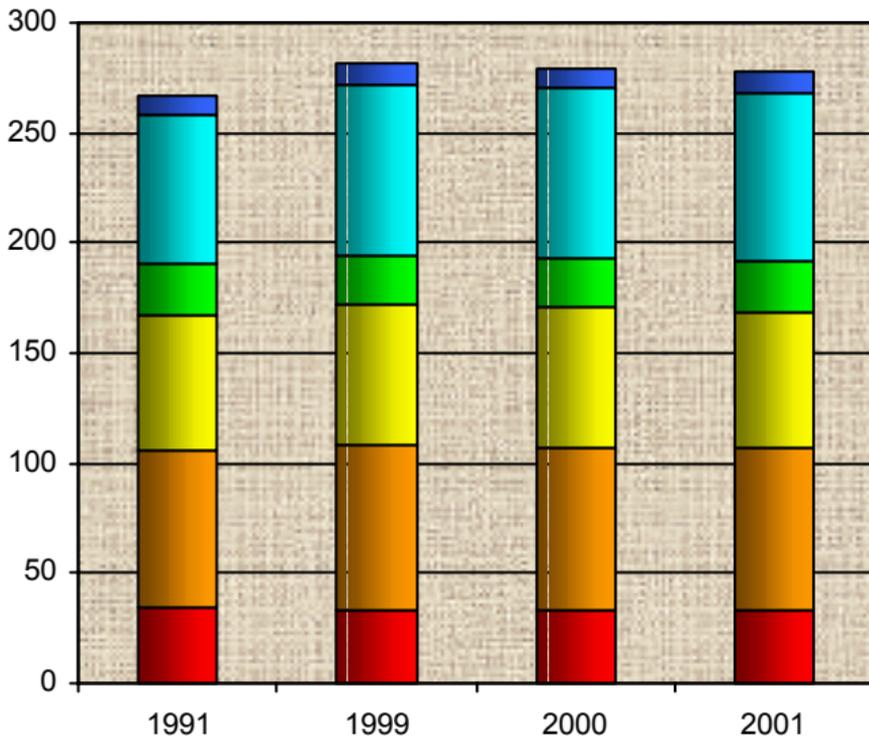
Note: Total may not tally due to rounding off of the figures.

EMPLOYMENT IN PUBLIC AND PRIVATE

SECTOR ESTABLISHMENTS

(As on 31st March)

Lakh Nos.



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TABLE 2.2 INDUSTRY-WISE EMPLOYMENT IN PUBLIC AND PRIVATE SECTOR ESTABLISHMENTS (1)

(lakh number)

as on 31st March

Division	1991		1999	
	Public sector	Private sector	Public sector	Private sector
Agriculture, hunting, forestry & fishing	5.6	8.9	5.2	8.7
Mining and quarrying	10.0	1.0	9.3	0.9
Manufacturing	18.5	44.8	15.7	51.8
Electricity, gas and water	9.1	0.4	9.6	0.4
Construction	11.5	0.7	11.1	0.7
Wholesale, retail trade, restaurant & hotels	1.5	3.0	1.6	3.2
Transport, storage and communications	30.3	0.5	30.8	0.7
Financing, insurance, real estate & business services	11.9	2.5	12.9	3.6
Community, social and personal services	92.3	14.8	97.9	17.0
Total	190.6	76.8	194.2	87.0

(1) Based on National Industrial classification, 1987.

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TABLE 2.2 INDUSTRY-WISE EMPLOYMENT IN PUBLIC AND PRIVATE SECTOR ESTABLISHMENTS (1)-concl.

(lakh number)

as on 31st March

Division	2000		2001	
	Public sector	Private sector	Public sector	Private sector
Agriculture, hunting, forestry & fishing	5.1	9.0	5.0	9.3
Mining and quarrying	9.2	0.8	8.8	0.8
Manufacturing	15.3	50.8	14.3	50.1
Electricity, gas and water	9.5	0.4	9.4	0.5
Construction	10.9	0.6	10.8	0.6
Wholesale, retail trade, restaurants & hotels	1.6	3.3	1.6	3.4
Transport, storage and communications	30.8	0.7	30.4	0.8
Financing, insurance, real estate and business services	13.0	3.6	12.8	3.7
Community, social and personal services	97.7	17.2	98.3	17.3
Total	193.1	86.5	191.4	86.5

Source: Directorate General of Employment and Training

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TABLE 2.3 EMPLOYMENT IN RAILWAYS

Item	as on 31st March				
	1528.00	1990-91	1998-99	1999-00	2000-01
Government Railways(1)		1635	1561	1560	1528
Railway Board & other Railway offices including M.T.Ps. (Railways)		19	21	21	21
Total		1654	1582	1581	1549

Source: Railway Board

(1) Includes production units.

TABLE 2.4 ESTIMATED EMPLOYMENT IN INSURANCE

Item	as on 31st March			
	1990-91	1999-00	2000-01	2001-02
Life Insurance	96.3	122.9	120.4	118.5P
General Insurance	80.2	83.7	83.0	82.6
Total	176.5	206.6	203.4	201.1

Sources: 1.Life Insurance Corporation of India
2.General Insurance Corporation of India

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TABLE 2.5 FACTORY EMPLOYMENT (1)

	('000 number)			
Industry	1991	1996	1997	1998(P)
Food Products	1222	1322	1315	1383
(a) Grain mill products	295	337	338	363
(b) Vacuum pan sugar factories	196	252	148	155
(c) Other sugar factories including gur	104	117	31	32
(d) Hydrogenated oils, vanaspati ghee, etc.	12	11	10	10
(e) Vegetable oils and fats	123	157	123	123
(f) Tea processing	110	72	76	79
(g) Processing of edible nuts	144	85	211	210
(h) Others	238	291	378	411
Beverages, tobacco and related products	139	144	90	96
(a) Beverages	48	63	44	52
(b) Bidi	1	@	@	@
(c) Tobacco(excluding bidi) and related products	91R	81R	46R	44
Cotton textiles	1075	967	918	953
Wool, silk and man made fibre textiles	253	252	254	292
Jute, hemp and mesta textiles	262	37	38	42
Textile products (including wearing apparel other than foot-wear)	265	427	380	498
Wood and wood products, furniture and fixtures	189	161	173	187

@ Less than 500

For footnote (1), please see last page of this table.

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TABLE 2.5 FACTORY EMPLOYMENT (1)-contd.

	('000 number)			
Industry	1991	1996	1997	1998(P)
Paper and paper products and printing, publishing and allied industries	313	327	298	333
(a) paper and paper products	141	171	146	166
(b) printing and publishing	172	156	152	167
Leather and leather & Fur products (except repair)	109	135	104	103
(a) Footwear (except repair)	41	44	31	32
(b) Others	69	91	73	71
Chemicals and chemical products except products of petroleum and coal	617	735	652	730
(a) Fertilizers and pesticides	77	99	71	89
(b) Drugs and medicines	119	169	150	145
(c) Matches	58	62	66	67
(d) Others	363	405	356R	429
Rubber, plastic, petroleum and coal products	307	340	336	370
(a) Rubber and plastic products	226	260	256	285
(b) Petroleum and coal products	81R	80R	80	85
Non-metallic mineral products	614	655	603	648
(a) Structural clay products	241	250	274	296
(b) Glass and glass products	70	83	35	37
(c) Cement, lime and plaster	117R	129R	120R	125
(d) Mica products	12	12	12	9
(e) Others	174R	181R	162R	181

For footnote (1), please see next page

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TABLE 2.5 FACTORY EMPLOYMENT (1)-concl'd.

('000 number)

Industry	1991	1996	1997	1998(P)
Basic metal and alloys industries	692	619	539	605
(a) Iron and steel	262	200	189	195
(b) Foundries	206	211	172	191
(c) Others	223	208	178	219
Metal products and parts except machinery and transport equipments	363	361	332	392
Machinery and equipments (other than transport equipment)	993	1015	805	951
Transport equipment and parts	491	515	412	434
Other manufacturing industries	122	136	124	134
Electricity	149	158	144	132
Gas and steam	11	12	11	10
Water works and supply	14	14	13	21
Restaurants,cafes and other eating and drinking places	@	@	@	@
Sanitary services	3	4	6	7
Recreational and cultural services	2	2	2	2
(a) Motion picture production	2	2	2	2
Other industries not specified above	549	543	469	493
Total	8754	8881	8018	8816

Source: Labour Bureau

(1) Figures are estimated average daily employment in working factories. Data are based on National Industrial Classification, 1987.

@ Less than 500.

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Note: Totals may not tally due to rounding off of the figures.

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TABLE 2.6 EARNINGS OF FACTORY LABOUR (1)

(Rs.per worker)

Industry (2)	1991	1996	1997	1998(P)
Manufacture of cotton textiles	14492	17405	13259	12949
Manufacture of wool,silk and man-made fibre textiles (except cotton)	14398	19227	17289	12561
Manufacture of jute and other vegetable fibre textiles (except cotton)	15927	13850	17278	22961
Manufacture of textile products (including wearing apparel other than footwear)	12015	14168	12741	16138
Manufacture of wood and wood products,furniture & fixtures	9429	11591	11431	13281
Manufacture of paper and paper products and printing,publishing and allied industries	14721	16556	19705	13916
Manufacture of leather and products of leather	10153	13819	14496	16064
Manufacture of basic chemicals and chemical products (except products of petroleum & coal)	10904	14342	14309	14012
Manufacture of rubber,plastic, petroleum and coal products and processing of nuclear fuels	12688	14531	13261	15755
Manufacture of non-metallic mineral products	9324	11139	11925	11907

For footnotes, please see last page of this table.

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TABLE 2.6 EARNINGS OF FACTORY LABOUR (1)-contd.
(Rs.per worker)

Industry (2)	1991	1996	1997	1998(P)
Basic metal and alloys industries	14494	14454	12088	16688
Manufacture of metal products and parts except machinery and transport equipment	12096	14578	13637	19292
Manufacture of machinery, machine tools & parts,except electrical machinery	11011	15359	15114	19642
Manufacture of electrical/ electronic machinery, apparatus, appliances and supplies and parts	13038	..	..	..
Manufacture of transport equipments and parts	10177	14864	13537	16786
Other manufacturing industries	12756	17310	15932	18928
Repair of capital goods	13396	18045	13123	9333
Electricity generation, transmission and distribution	9490	13280	13342	8839
Gas and steam generation and distribution through pipes	14216	14411	13305	18641
Water works and supply	11632	12370	11229	12774
Wholesale trade in wood,paper, skin, leather and fur, fuel, petroleum,chemicals,perfumery, ceramics,glass and ores and metals	15401	10320	14922	13245

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TABLE 2.6 EARNINGS OF FACTORY LABOUR (1)-contd.
(Rs.per worker)

Industry (2)	1991	1996	1997	1998(P)
Wholesale trade in all types of machinery, equipment including transport equipments	17940	11782	19314	..
Wholesale trade not elsewhere classified	7040	9183	..	..
Commission agents	..	10428	12366	16995
Retail Trade in food & food Products etc.	..	12000	..	9505
Retail trade in fuel and other household utilities and durables	8541	10326	10430	11893
Retail trade not elsewhere classified	6854	14378	15240	16031
Restaurants and hotels	10793	11404	12333	8400
Land transport	12314	9726	15084	13936
Water transport	7483	..	..	..
Air transport	10194	12823	16753	7296
Services incidental to transport	7109	..	..	13960
Storage and warehousing services	10583	11896	12205	13573
Communication services	..	..	..	..
Banking and similar type of financial institutions	..	..	..	..
Real estate and business services	12009	12026	13736	10717
Business services not elsewhere classified	9772	10771	13726	6200

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TABLE 2.6 EARNINGS OF FACTORY LABOUR (1)-concl.d.
(Rs.per worker)

Industry (2)	1991	1996	1997	1998(P)
Public administration and defence services	6910	..	..	14865
Sanitary services	11386	14101	11198	..
Education,scientific and research services	13186	13047	..	..
Health and medical services	8826	15526	17868	..
Community services	..	..	..	7455
Recreational and cultural services	12133	14630	16146	13500
Personal services	13392	11935	10491	15545
Repair services	10978	11855	14536	18219
International and other extra territorial bodies services	18669	17961	..	17117
Services not elsewhere classified above	9378	14087	15973	13917
Activities not adequately calssified	2822	..	8182	..
Repair services not included above	..	..	..	..
All Industries	12208	14265	13648	14533

Source: Labour Bureau

(1) Figures are annual average earnings per worker and relates to the workers earning less than Rs.1600/= per month.

(2) Data are based on National Industrial Classification 1987.

Note:Data relates to the factories submitting returns which varies from year to year.

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TABLE 2.7 AVERAGE DAILY EMPLOYMENT IN MINES

('000 number)

Mineral	1991	1998	1999	2000
Coal	554.0	491.3	475.8	458.4
Copper ore	12.8	8.7	7.7	6.9
Chromite	10.6	9.0	8.0	6.9
Diamond	0.4	0.4	0.4	0.4
Gold	9.3	6.1	5.9	5.3
Gypsum	0.6	0.5	0.5	0.5
Iron ore	40.1	37.2	36.2	35.3
Limestone	43.5	31.2	29.8	31.1
Magnesite	6.6	3.1	2.7	3.1
Manganese ore	17.9	16.0	16.5	16.1
Mica	2.2	1.1	1.0	1.0
Stone	11.2	5.2	5.1	6.4
Oil	35.5	29.5	25.5	23.4
Others	45.0	46.4	43.8	44.0
Total	789.7	685.7	658.9	638.8

Source: Directorate General of Mines Safety

Note: Totals may not tally due to rounding off of the figures.

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TABLE 2.8 AVERAGE DAILY EMPLOYMENT IN PLANTATIONS

('000 number)

Item	1991	1999	2000	2001
Tea	997	1189	1210*	1232*
Coffee	367	526	535	552
Rubber	293	345	348	349P
Total	1657	2060	2093	2133

Sources: Tea Board, Coffee Board and Rubber Board

* Estimated and subject to revision.

TABLE 2.9 ESTIMATED EMPLOYMENT IN BANKING

Item	as on 31st March			
	1990-91	1998-99	1999-00	2000-01
Number ('000)	1008.8	1049.2	1037.7	956.8
Index (1961=100)	758.5	788.9	780.2	719.4

Source: Reserve Bank of India

Notes:

1. Figures relate to all Scheduled Commercial Banks (Indian and Foreign), Regional Rural Banks, Non-scheduled Banks and the Reserve Bank of India.
2. Number of employees in the Reserve Bank of India are as at the end of June.

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TABLE 2.10 EMPLOYMENT EXCHANGES

Item	1991	1999	2000	2001
Number of Exchanges (at year end)(1) (No.)	854	955	958	938
Registrations ('000)	6236	5966	6042	5553
Placements ('000)	253	221	178	169
Applicants on live register (at year end) ('000)	36300	40371	41344	41996

Source: Directorate General of Employment and Training

(1) Includes 85 University Employment Information guidance Bureau for the year 1999

TABLE 2.11 INDUSTRIAL DISPUTES

Item	1991	1998	1999	2000
No. of Stoppages	1810	1097	927	771
No. of workers involved ('000)	1342	1289	1311	1418
No. of man-days lost ('000)	26428	22062	26787	28763
Time-loss per 1000 workers employed (man-days)				
Manufacturing	2725	1464P	2170P	1979P
Mining and quarrying	1473	5257P	232P	1468P
Coal mining	2572	10419P	302P	2795P
Plantations	177	429	4120	637P
Railways (1)	-	-	-	-
Posts & Telegraphs	-	1585	-	-
Transport Storage & Communication	31	526P	6P	2709P

Source: Labour Bureau

(1) Excludes Railway workshops but includes Railway Protection Special Force.

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TABLE 2.12 ABSENTEEISM IN SELECTED INDUSTRIES

(percent)

Industry	1991	1999	2000	2001
Coal mining	23.1	21.5	22.4	..
Iron and steel industry	16.4	11.9	12.6	10.8
Ordnance factories	13.6	12.1	12.7	12.8
Cement factories	11.7	13.9	13.6	13.2
Match factories	18.2	17.6	19.9	..
Telegraph workshops	23.0	23.1	24.6	13.8

Source: 1. Labour Bureau
2. Directorate General of Mines Safety

TABLE 2.13 TRADE UNIONS

Item	1991	1996	1997	1998 (P)
Registered trade unions	53535	58988	60660	62223
Unions furnishing returns	8418	7274	8872	7403
Percentage response (1)	15.7	12.3	14.6	11.9
Membership of unions furnishing returns ('000)	6100	5601	7409	7249
Average membership of unions furnishing returns	725	770	835	979

Source: Labour Bureau

(1) Percentage is calculated on the basis of Estimated no. of registered Trade Unions.

Note: Returns were not submitted by all the unions. In case of a State not submitting the the returns, the figures for the last year was repeated.